



# Work-Life Solutions Cecil County Public Schools



Below are additional free benefits provided to Cecil County Public Schools employees and their household members. These benefits are provided by Business Health Services (BHS). If you would like more information or are interested in accessing these services, please call BHS at 800-765-3277.

## Legal Services

Through BHS, a free benefit available to employees and their household members is access to qualified attorneys. By calling BHS at **800-765-3277**, employees and household members can speak with an attorney by phone or in-person for up to one half (½) hour for free (per separate issue, per year). If there is a need for further legal representation beyond the ½ hour, the covered participant will be offered a discounted hourly rate or be given information for local resources. Some examples of legal services addressed through this benefit include:

- Estate planning
- Domestic/family matters
- Motor vehicle violations
- Real estate concerns
- Landlord/tenant disputes
- IRS matters
- Criminal charges
- Business matters

**Note:** This benefit cannot be used for workplace issues.

## Financial Services

In need of Financial Services? This free benefit is also available to employees and their household members. BHS provides telephone access only to qualified financial advisors. This service is free, per separate issue, per year, for up to one hour. Should the employee or household member need further financial advice, he or she will be given information to local/community resources. Typical financial matters include:

- Credit counseling
- Budgeting
- College funding
- Tax planning and preparation
- Retirement funding
- Debt management/consolidation

## Child Care Resources and Referrals

Business Health Services will provide up-to-date, carefully screened national resources and referrals for a range of childcare needs, including but not limited to:

- Family day care
- Summer camps
- Nanny/au pair services
- Before/after school programs
- Adoption or special needs

Within 12 business hours after contacting a counselor at BHS (800-765-3277), the employee or household member will be sent a packet with a minimum of three child care referrals, a guide to quality child care, brochures, and tip sheets related to the specific child care issue.



\*Childcare and Eldercare resource benefits are available per covered participant, per separate issue, per year.

## Elder Care Resources and Referrals

Concerned about an elderly loved one? Business Health Services will provide up-to-date, carefully screened national resources and referrals for a range of elder care needs, including, but not limited to:

- In-home care
- Geriatric specialists
- Rehabilitation services
- Transportation Services
- Assisted Living Facilities
- Retirement communities

Within 12 business hours of the call, the employee or household member will be sent a packet with a minimum of three referrals, AARP publications, and tip sheets related to the specific elder care issue. **Don't Stress... Call BHS @ 800-765-3277!**



**BUSINESS HEALTH SERVICES<sup>SM</sup>**  
Solutions for a Healthier Workplace<sup>SM</sup>

Contact **BUSINESS HEALTH SERVICES** For More Information

1-800-765-3277 \* 24 Hours - 7 Days A Week \* TTY